

To

The Chief Secretary  
Nagaland  
Kohima

Sub: Petition to terminate all backdoor appointees in the State Rural Development Department

Sir,

In a most scandalous episode giving absolute credence to the fact that the bureaucratic and political class in the State have been willfully depriving the poor but meritorious young people of job and livelihood opportunities, it has come to light, that, between the years 2000-2015, out of the 52 BDOs /RDOs/APO appointed in the Rural Development Department, almost 70% or 36 (thirty six) were appointed through BACKDOOR in hush-hush manner. Again, out of this 36, 18 (eighteen) appointees have been regularized already with the remaining 18 waiting to be regularized. The regularizations were done once in 2007 and another in 2012. All the 36 appointments were done willfully without notifying the NPSC at any point of time, thus, disallowing it to declare the posts for open competitive exam and selection of meritorious students thereof.

Spitting in the face of the lakhs of educated unemployed youths, the RD Department between the years 2011 and 2015 appointed 36 BDOs /RDOs/APO by-passing NPSC despite repeated notifications by it asking the RD department to send requisitions for the posts of APO/RDO and BDO for conduct of examinations. In this no-holds-barred appointment spree to accommodate the sons/daughters/nephews/nieces/relatives and cronies of the politicians and the bureaucrats, it is most baffling that all the appointments were made "In the Interest of Public Service" (as per the appointment notifications) with the name of the Governor inserted for good measure whereas the appointments have been made:

- a) Without advertisement
- b) Ignoring NPSC notifications
- c) With the Deptt of P&AR allowing the regularizations of the BDOs/RDOs/APOs violating norms

**Table A: YET TO BE REGULARIZED BACKDOOR APPOINTEES APPOINTED BETWEEN 2011-14.** The names of the 18 Contract/deputationists backdoor appointees for the posts of BDOs/APOs/RDOs appointed between the years 2011-14.

	<b>Name</b>	<b>Year of appointment</b>	<b>Mode of Entry</b>	
	<b>Final Status</b>			
1.	Seyiekhrielie Rio	RDO- 2011	Direct Entry	Yet to be regularised
2.	L. Namchei Phom	RDO- 2011	Deputation	Yet to be regularised
3.	Khovi Thapru	RDO- 2012	Direct Entry	Yet to be regularised
4.	Kevilekhotou Metha	RDO- 2012	Direct Entry	Yet to be regularised
5.	Y. Hongtong Chingkong	RDO- 2012	Deputation	Yet to be regularised
6.	L. Takotemjen Phom	RDO- 2013	Deputation	Yet to be

regularised	7.	Jimo K. Jimo	RDO- 2013	Deputation	Yet to be
regularised	8.	Wangpho Konyak	RDO- 2013	Direct Entry	Yet to be
regularised	9.	Kazupokba	RDO- 2014	Deputation	Yet to be
regularised	10.	Jacob Zeliang	RDO- 2014	Direct Entry	Yet to
be regularised	11.	L. Koshih Konyak	RDO- 2014	Deputation	Yet to be
regularised	12.	Manpho Shakailam	RDO-2014	Direct Entry	Yet to be
regularised	13.	Suto Sakhrie	RDO- 2014	Direct Entry	Yet to
be regularised	14.	Ghukato Sema	RDO/APO- 2013/14	Deputation	Yet to
be regularised	15.	Kezhalezo Yiese	RDO/APO- 2014	Deputation	Yet to be regularised
regularised	16.	Dr. Senliwati Longkumer	RDO- 2014	Direct Entry	Yet to be
regularised	17.	Kelungyizaile Rangkau	RDO- 2014	Direct Entry	Yet
to be regularised	18.	Limayinla Jamir	RDO- 2012	Direct Entry	
Resigned					

**Table B: REGULARIZED BACK-DOOR APPOINTEES APPOINTED BETWEEN 2000-10**

Entry	Name	Year of Appointment	Mode of
	<b>Fully Regularized as:</b>		
1.	Shri. Zapralhu Shijo		
2000	Deputation	BDO- 2007	
2.	Shri. Japra Swuro		
2002	Deputation	BDO- 2007	
3.	Shri. Theose Thongtsar	RDO-	
2006	Deputation	RDO- 2007	
4.	Smt. Avino Rio	RDO-	
2006	Deputation	RDO- 2007	
5.	Shri. Tingyeih Konyak	RDO-	
2006	Deputation	BDO- 2007	
6.	Shri. Y. Chemoklemba	RDO-	
2009	Deputation	BDO- 2012	
7.	Shri. M. Takochungba	RDO-	
2009	Deputation	BDO- 2012	
8.	Shri. Kevizetuo Rio	RDO-	
2009	Deputation	BDO- 2012	
9.	Shri. Samuel Phom	RDO-	
2009	Deputation	BDO- 2012	
10.	Shri. P. Angam Phom	APO-	
2010	Deputation	BDO- 2012	
11.	Shri. Chelong Chenth	RDO- 2005	Direct
entry	BDO- 2012		
12.	Shri. Limameren Yaden	RDO- 2006	Direct
Entry	BDO- 2012		
13.	Shri. Nokton Konyak	RDO- 2006	Direct
Entry	BDO- 2012		
14.	Smt. Akumenla Aier	RDO- 2006	Direct
Entry	BDO- 2012		
15.	Shri. Muleto Tunyi	RDO- 2006	Direct
Entry	APO- 2012		

16.	Smt. Jenny Kath	RDO- 2006	Direct
Entry	RDO- 2012		
17.	Smt. Grace Wangnao	RDO- 2007	Direct
Entry	BDO- 2012		
18.	Smt. Sedevinuo Rio	RDO- 2007	Direct
Entry	BDO- 2012		

Between the years 2000 and 2010, the RD department appointed altogether 18 persons, on Contract basis/deputation, to the posts of APO/RDO and BDO. Twice, once in 2007 and the other in 2012, the Government issued notifications regularizing the Contract appointees as BDOs. Needless to point out, no requisitions were made to the NPSC for the 18 posts and 14 BDOs, 3 RDOs and 1 APO entered the hallowed office of RD Department as Back-door appointees at the costs of merit and deserving students. All the 36 appointments including the regularized ones are a clear violation of rules for the following reasons:

1. Posts of APO/RDO/BDO which are above the Pay-Band ceiling notified by NPSC have to be requisitioned to the NPSC for conduct of open competitive exams. Clearly this has not been done except for 16 BDO posts in 2012 during the creation of new RD blocks in the State.
2. No appointment can be done without advertising the posts first, even for adhoc.
3. The contract appointment "In the Interest of Public Service" is for 1 year period only. However, RDO appointees were given unheard of extensions ranging up to 7-8 years and finally regularized as BDOs citing length of service years and compassionate grounds. It is interesting to note that the RD Department has deliberately ignored every directive of the NPSC asking it to submit their requisitions for the various posts on several occasions. Incredibly, the Department of RD, between the years 2000-2015, requisitioned for the posts of APO/RDO/BDO only TWICE; once in 2003 for 8 (eight) posts only to be withdrawn by the department whilst the NPSC was in the process of conducting open competitive exams and another one in 2012 for 16 BDO posts for which the NPSC conducted the exams and the candidates selected through normal competitive exam.
4. There is a Supreme Court order which clearly says that any appointment, even Ad hoc made without advertisement is dismissible (State of Bihar Vs Chandreshwar Pathak).

Therefore, the ACAUT demands:

1. That the Government terminate the service of the 18 (eighteen) yet-to-be regularized appointees (Table A) in the posts of BDO/RDO/APO appointed between the years 2011-14 within 20 days. Those on Deputations should be immediately reverted back to their parent department. The vacant BDO/RDO/APO posts should be filled up through NPSC competitive examination and chance given to deserving students. The NPSC should hold open competitive examination for the posts within 3 months.
2. That the regularization of the 18 Back-door appointees (Table B) to the posts of BDOs/RDOs/APO is gross manipulation. The authorities should see to it that although these appointees have been regularized, their services are terminated so as to assuage the injustices meted out to all those deserving candidates over the years cheating the Naga people. Better still if the appointees resign on moral grounds. The RD department should immediately requisition the 18 posts to the NPSC and NPSC hold open competitive examination for the posts within 3 months.
2. That the officials or authorities guilty of backdoor appointment be prosecuted and made example of.
3. That by a Government notification, all the departments should compulsorily reveal their vacancies every year and the NPSC compulsorily conduct exams for such.
3. That necessary amendments be made to P&AR memorandum/service rule so that contract appointment is not extendable beyond 1 year and the contract post/s requisitioned to the NPSC within the year for conduct of exams. Under no circumstances should regularization of the post/s be permitted.
4. That there should be a centralized examination on the lines of **Staff Selection Board (SSB)** for selection of candidates into non-gazetted/clerical posts such as LDA, UDA, Computer Assistant, etc., instead of the various departments making their own recruitment which is cent percent bereft of transparency in the selection

process. In short, all departmental exams should be done away with and the SSB conduct exams for those posts which fall below the NPSC pay-band criteria (NPSC conducts exams for the Pay-Band Rs. 5200-20200 and Grade pay of Rs. 2800/- per month as per Rule 9 (4) of NPSC Recruitment Rules, 2008).

Further, the State Vigilance Commission should register a case against backdoor appointment in the RD department (as per ACAUT demand no. 2). While the ACAUT Nagaland have absolutely no confidence that anything good will come by filing case in the Vigilance Commission, procedurally it is bound to do so. The case of backdoor appointment is a litmus-test case for the State Vigilance Commission.

ACAUT Nagaland will not furnish any other details, except RTI documents to the State Vigilance Commission as it is incumbent upon the latter, it being the investigating agency to get all the details, including Supreme Court rulings on backdoor appointments, and prosecute one accordingly.

Thanking You,

(L. supong Ao)  
Chairman  
ACAUT Nagaland  
Nagaland

(Zhalie Chuzho)  
Secretary  
ACAUT

Copy to: 1. The Home Minister

2. The State Vigilance Commissioner for filing of case