

## BACKDOOR APPOINTMENTS IN MEDICAL DEPTT.

(The tables attached are backdoor appointments, including 'regularization' in the Health and Family & Welfare Department in between the years 2005 and 2015)

Between the years 1992 and 2005, 70 doctors were appointed on ad-hoc as Assistant Surgeons, Class 1 Gazetted officers, by the State Health & Family Welfare Department. On 1st August, 2005, the Directorate requisitioned the NPSC to conduct exams for the said posts. On 20th June, 2006, the department notified the selection of only 10 Assistant Surgeons through NPSC exams! Not surprisingly, none of the 70 appointees went through the examination process and the department resorted to the following machinations to protect its appointees:

1. On 15th September, 2005, out of the 70, the State Cabinet 'regularized' the services of 10 doctors.
2. On 6th March, 2006, the Department notified the 'regularization' of further 30 appointees, however, backdating itw.e.f., from 15th September, 2005, to avoid NPSC exam notification 2006!
3. 19 appointees were once again regularized in 2008 after 'hiding' the posts and appointments from the NPSC and its examination held in 2006.
4. Thus, out of the 70 appointees, 59 were appointed and regularized backdoor and 3 managed to clear NPSC exam.

Between 2005 and 2007, 11 doctors were appointed on ad-hoc as Medical Officers, Class 1 Gazetted officers. Again, despite NPSC holding exams in 2007, and 2010, for the posts of Medical Officers, the 11 posts and appointees were 'hidden' again by the department and all subsequently regularized in December 2011. Thus, well-meaning doctors entered fraternal service as backdoor appointees.

Like the other departments, the medical department is no exception to rampant corruption. Again, between the years 2005-2015, out of the 366 clerical and technical posts (Grade 2), 298 posts were appointed directly by the department without calling for any interview or selection process. Only 2 were appointed through NPSC and the rest 66 appointed after 'interview selection,' claims the department. However, this claim seems fishy as the department has not furnished any document as proof of interview, including newspaper advertisements.

Thus, in between the years 2005 and 2015, approximately 427 appointments, excluding Grade 3 and 4, have either been regularized or are in the process of regularization by the Medical Department after conducting backdoor appointments stretching back to 1990's.

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